



Why Fairmont?

Fairmont is a city of approximately 18,400 residents located directly off I-79 along the banks of the West Fork and the Tygart Rivers, which then form the Monongahela River; Home to Fairmont State University and we are the Marion County seat.

From the I-79 Technology Park anchored by tenants such as NASA, NOAA, Northrup Grumman, and First Energy to emerging and rooted small businesses highlight the strength and diversity of our economy.

Large enough to offer a nice mixture of restaurants, shopping, and other amenities, but small enough that we and the residents can still connect with nature and enjoy that hometown, community pride. Countless recreational opportunities exist in Fairmont & Marion County from boating to mountain biking. Many local parks offer family oriented activities along with picnic shelters, playgrounds, and a developing waterfront area.

Join Us Today

Job Incentives:

- Starting pay of \$41,398 (proposed \$43,054 in July)
- \$46,838 after Probation (proposed \$48,712 in July)
- \$5000 Sign-on incentive for WVSP Academy certified applicants
- Take home cruiser program
- 12 to 14 paid holidays annually
- 6 personal days/yr
- 2 weeks paid vacation after your first year
- Paid sick leave
- Longevity pay
- Certification pay
- Tuition Aid Program and Bachelor Degree incentive Pay
- WV MPFRS retirement pension
- Full uniform and yearly uniform and cleaning allowances
- Alternative health care benefit
- Overtime opportunities.....

Fairmont Police Department

500 Quincy Street
Fairmont, WV 26554
www.fairmontpd.com

Fairmont Police Department



Employment Information:

Janet Keller
City Clerk
304-366-6212 ext 329
jkeller@fairmontwv.gov

General Information

The Fairmont Police Department is a 24-hour a day/7 days a week operating department. The department consists of 39 sworn officer positions and 8 civilian support staff. All officers receive law enforcement certification through the West Virginia State Police Academy and go through a 16 week Field Training Officer Program. The department answers a wide variety of calls for service, from parking complaints and barking dogs to domestic violence and homicide. We dedicate ourselves to work in partnership with the community to fight crime, reduce fear and improve the quality of life in our neighborhoods.



Police Officer Hiring Process and Job Requirements

The requirements to be a basic police officer are as follows:

- Entry exams are ordered by the Police Civil Service Commission. Once it has been announced that an exam will be given, the applicant must register with the City Clerk and file an application.
- Testing and qualification info is available at our PD, City Clerk's office, and online.
- www.fairmontpd.com / www.fairmontwv.gov
- The first part of the exam process is a written test. If an applicant passes the written test; their name will be placed on a list, in descending order.
- The candidates will also have to take a physical agility test. The requirements for the physical agility standards are on the West Virginia Division of Criminal Justice website. At this time, the physical agility standards are as follows:
 - Complete a 1.5-mile run in 14 minutes 36 seconds
 - Do 28 sit-ups in one minute
 - Do 18 pushups in one minute
- When an officer position is open, the candidates then go through a background check, including criminal history, driving records, etc. Candidates will also be subject to a psychological Evaluation, panel interview, polygraph test, and medical review.
- Successful candidate(s) will then be presented to the City Manager for possible appointment to a vacant position as a probationary police officer with the department